

## Ashford Borough Council Decisions taken by the Cabinet on 14<sup>th</sup> March 2019

Minute No	Topic	Decision
367	Annual Pay Policy Statement (Including Review for 2019/20)	<p>The Portfolio Holder introduced the report which presented the Council's annual Pay Policy Statement, ensuring the Statement was up to date and reflected the Council's approach to pay. The Council also took the annual review as an opportunity to review the rates of the Ashford Living Wage Allowance (ALWA) and the Ashford Apprentice Wage Allowance (AAWA) and the report therefore provided recommendations on rates for the 2019/20 allowances.</p> <p><b>Recommended:</b></p> <p><b>That</b></p> <ul style="list-style-type: none"> <li><b>(i) the updated Pay Policy Statement be approved.</b></li> <li><b>(ii) the Ashford Living Wage Allowance be increased to £9.00 for 2019/20.</b></li> <li><b>(iii) the Ashford Apprentice Wage Allowance be maintained at 15 pence per hour over the National Minimum Wage rate applicable to the age of the apprentice.</b></li> </ul>